

**\*\*\*Pending\*\*\*  
AMENDMENT No. 1 PROPOSED TO**

**House Bill NO. 695**

**By Senator(s) Committee**

**Amend by striking all after the enacting clause and inserting  
in lieu thereof the following:**

11 SECTION 1. Section 37-19-7, Mississippi Code of 1972, is  
12 amended as follows:

13 37-19-7. (1) The allowance in the minimum education program  
14 for teachers' salaries in each county and separate school district  
15 shall be determined and paid in accordance with the scale for  
16 teachers' salaries as provided in this subsection for the number  
17 of teachers employed not in excess of the number of teacher units  
18 allotted. For teachers holding the following types of licenses or  
19 the equivalent as determined by the State Board of Education, and  
20 the following number of years of teaching experience, the scale  
21 shall be as follows:

**1999-2000 School Year**

**and School Years Thereafter**

**Less Than 25 Years of Teaching Experience**

25	AAAA.....	\$24,445.00
26	AAA.....	23,595.00
27	AA.....	22,745.00
28	A.....	21,695.00

**25 or More Years of Teaching Experience**

30	AAAA.....	\$25,445.00
31	AAA.....	24,595.00

32 AA..... 23,745.00  
33 A..... 22,695.00

34 It is the intent of the Legislature that any state funds made  
35 available for salaries of licensed personnel in excess of the  
36 funds paid for such salaries for the 1986-1987 school year shall  
37 be paid to licensed personnel pursuant to a personnel appraisal  
38 and compensation system implemented by the State Board of  
39 Education. The State Board of Education shall have the authority  
40 to adopt and amend rules and regulations as are necessary to  
41 establish, administer and maintain the system.

42 All teachers employed on a full-time basis shall be paid a  
43 minimum salary in accordance with the above scale. However, no  
44 school district shall receive any funds under this section for any  
45 school year during which the local supplement paid to any  
46 individual teacher shall have been reduced to a sum less than that  
47 paid to that individual teacher for performing the same duties  
48 from local supplement during the immediately preceding school  
49 year. The amount actually spent for the purposes of group health  
50 and/or life insurance shall be considered as a part of the  
51 aggregate amount of local supplement but shall not be considered  
52 a part of the amount of individual local supplement.

53 For teachers holding a Class AAAA license, the minimum base  
54 pay specified in this subsection shall be increased by the sum of  
55 Six Hundred Fifty-five Dollars (\$655.00) for each year of teaching  
56 experience possessed by the person holding such license until such  
57 person shall have twenty-five (25) years of teaching experience.

58 For teachers holding a Class AAA license, the minimum base  
59 pay specified in this subsection shall be increased by the sum of  
60 Five Hundred Ninety Dollars (\$590.00) for each year of teaching  
61 experience possessed by the person holding such license until such  
62 person shall have twenty-five (25) years of teaching experience.

63 For teachers holding a Class AA license, the minimum base pay  
64 specified in this subsection shall be increased by the sum of Five

65 Hundred Twenty Dollars (\$520.00) for each year of teaching  
66 experience possessed by the person holding such license until such  
67 person shall have twenty-five (25) years of teaching experience.

68 For teachers holding a Class A license, the minimum base pay  
69 specified in this subsection shall be increased by the sum of Four  
70 Hundred Twenty-five Dollars (\$425.00) for each year of teaching  
71 experience possessed by the person holding such license until such  
72 person shall have twenty-one (21) years of teaching experience.

73 The level of professional training of each teacher to be used  
74 in establishing the salary allotment for the teachers for each  
75 year shall be determined by the type of valid teacher's license  
76 issued to those teachers on or before October 1 of the current  
77 school year.

78 (2) (a) Prior to April 15 of any school year in which a  
79 teacher meets the standard requirements, any licensed teacher who  
80 shall have met the requirements and acquired a Master Teacher  
81 certificate from the National Board for Professional Teaching  
82 Standards and who is employed by a local school board or the State  
83 Board of Education as a teacher and not as an administrator shall  
84 receive a salary supplement in the amount of Six Thousand Dollars  
85 (\$6,000.00) plus fringe benefits in addition to any other  
86 compensation to which the teacher may be entitled. The teacher  
87 shall be reimbursed one (1) time for the actual cost of completing  
88 the process of acquiring the Master Teacher certificate,  
89 regardless of whether or not the process resulted in the award of  
90 the Master Teacher certificate. However, a local school district  
91 or any private individual or entity may pay the cost of completing  
92 the process of acquiring the Master Teacher certificate for any  
93 teacher employed in the district, and the local school district  
94 shall be reimbursed such cost by the State Department of  
95 Education, regardless of whether or not the process resulted in  
96 the award of the Master Teacher certificate. If a private  
97 individual or entity has paid the cost of completing the process

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98 of acquiring the Master Teacher certificate for a teacher, the  
99 local school district may agree to directly reimburse the  
100 individual or entity for such cost on behalf of the teacher. All  
101 such salary supplements, fringe benefits and process reimbursement  
102 shall be paid directly by the State Department of Education to the  
103 local school district and shall be in addition to its minimum  
104 education program allotments and not a part thereof in accordance  
105 with regulations promulgated by the State Board of Education, and  
106 subject to appropriation by the Legislature. Local school  
107 districts shall not reduce the local supplement paid to any  
108 teacher receiving such salary supplement, and the teacher shall  
109 receive any local supplement to which teachers with similar  
110 training and experience are otherwise entitled.

111 (b) The State Department of Education may not pay any  
112 process reimbursement to a school district for a teacher who does  
113 not complete the certification process required to be eligible for  
114 a Master Teacher certificate. If a teacher for whom such cost has  
115 been paid in full or in part by a local school district or private  
116 individual or entity fails to complete the certification process,  
117 the teacher shall be liable to the school district or individual  
118 or entity for all amounts paid by the school district or  
119 individual or entity on behalf of that teacher toward his or her  
120 certification by the National Board for Professional Teaching  
121 Standards.

122 SECTION 2. This act shall take effect and be in force from  
123 and after July 1, 1999.

**Further, amend by striking the title in its entirety and  
inserting in lieu thereof the following:**

1 AN ACT TO AMEND SECTION 37-19-7, MISSISSIPPI CODE OF 1972, TO  
2 PROVIDE THAT THE STATE DEPARTMENT OF EDUCATION SHALL PAY FRINGE  
3 BENEFITS ON THE SALARY SUPPLEMENTS AWARDED TO MASTER TEACHERS WHO  
4 OBTAIN NATIONAL BOARD CERTIFICATION, AND TO AUTHORIZE LOCAL SCHOOL  
5 DISTRICTS AND PRIVATE INDIVIDUALS AND ENTITIES TO PAY THE PROCESS  
6 COST FOR TEACHERS APPLYING FOR CERTIFICATION BY THE NATIONAL BOARD  
7 FOR PROFESSIONAL TEACHING STANDARDS AND TO BE REIMBURSED BY THE  
8 STATE DEPARTMENT OF EDUCATION FOR SUCH COST REGARDLESS OF THE  
9 SUCCESS OF THE APPLICANT; AND FOR RELATED PURPOSES.

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